



**BECT SERVICES**

"Providing Support For Change"  
[www.bect-services.com](http://www.bect-services.com)

**Behavior Education Consultation and Training Services**  
***Providing Support for Change***  
***Putting People and Agencies on the Path to Success***

**Position:** CONTRACT In-Home Counselor/Therapist

**Location:** Service Area 1 (Calhoun, Etowah, Cherokee and DeKalb County)  
Service Area 2 (Elmore, Autauga, Montgomery and Chilton County)

**Company Mission Statement**

B.E.C.T Service's mission is to "provide support for change" for individuals, professionals and organizations through the provision of BEHAVIORAL services, EDUCATIONAL workshops, CONSULTATION for agencies, COUNSELING services and quality hands on TRAINING opportunities.

**Company Core Values**

*Flexibility* -Being adjustable regarding our schedule, creative and individualized with our treatment services and adaptable to new research and effectiveness of services with consumers  
*Accountability*- Exhibiting responsibility for the quality of our services and the responsiveness to our consumers  
*Integrity* - Adhering to high moral, legal and professional standards at all times  
*Transparency* - Demonstrating honesty, open communication and open collaboration

**Required Education and Credentials**

Master's Degree in Counseling AND  
Alabama Licensed Professional Counselor or Alabama Associate Licensed Professional Counselor

**Preferred Experience**

A minimum of two years working directly with children and families in their natural environment

**Required Skills**

Must be able to use Microsoft office software. Must be able to use electronic devices such as laptops, tablets, smartphone, fax machines, scanners and etc. Must be skills in using video conferencing software.

**Additional requirements**

Must have current driver license, dependable personal transportation, and current auto insurance. Must pass drug screens, ABI/FBI, and CA/N clearance.

**Work Environment**

Work environment varies.

**Primary Job Responsibilities (not exhaustive)**

Develop and maintain a positive and respectful relationship with consumers, community partners and referral sources.

Travel to and from consumers' homes and meeting locations.

Work collaboratively with other service providers and professionals.

Organize and develop effective work procedures and strategies.

Participate in weekly, one-on-one, individual and group supervision

Communicate with DHR weekly related to cases

Complete clinical notes and documentation in a timely manner

Develop treatment plans and update treatment plans every 90 days

Complete parenting assessments and parenting assessment reports

Adhere to productivity objectives for cases, based on required services outlined in the Treatment Plan, ISP, and 1878.

Remain current on therapeutic and behavioral strategies designed to improve family functioning and decrease or eliminate hazardous factors.

Ensure that children and families are receiving all services as documented in their Treatment Plan, ISP, and 1878.

Attend pertinent meetings such as IEPs, ISPs, and court hearings, as required, as well as other required meetings and trainings.

Ensure incident reports are verbally conveyed immediately and incident report forms are completed within 24 hours

Demonstrate transparency in all areas of service provision and documentation.

Communicate effectively, honestly and accurately both orally and in writing

Effectively organize and prioritize responsibilities

Additional duties as assigned.

**Benefits**

Schedule flexibility

Monthly cell phone stipend

Monthly mileage stipend

Semiannual bonuses

CEU's for approved trainings

**Salary**

Varies on Experience

**Type**

CONTRACT POSITION ONLY